



INDIAN OIL CORPORATION LIMITED
[CIN – L23201MH1959GOI011388]

Regd. Office: 'IndianOil Bhavan', G-9, Ali Yavar Jung Marg, Bandra (E), Mumbai - 400051
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DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS

The newly appointed Independent Directors of the Company are familiarised with the various aspects of the Company like Constitution, Vision & Mission Statement, core activities, Board procedures, strategic directions, etc., by way of a detailed presentation. Information material like Code of Conduct, Insider Trading Code, Performance highlights, etc., is also provided to supplement the presentation.

Periodic presentations are made at the Board and Committee meetings to update them on all business-related issues and new initiatives undertaken by the Company. A strategy meet of the Board is held generally once in a year to deliberate in detail the strategic issues, policy decisions and prospective plans for the future.

The Directors are also nominated for training programmes / seminars conducted by SCOPE and other Government authorities.

The details of familiarisation program attended by Independent Directors are given below:

1) Dr. Dattatreya Rao Sirpurker (DIN – 09400251)

Date	Program	No.	Cumulative Nos.	Hours	Cumulative Hours
02-12-2021	Familiarisation program for new Independent Director (Organised by IndianOil)	1	1	2 hrs	2 hrs
14 & 15-07-2022	Two days Orientation and Learning Summit for Directors of CPSEs (Organised by DPE)	1	2	16 hrs	18 hrs
08-04-2023	Good Governance and Board practices program for Directors by Shri M. Damodaran, Chairperson – Excellence Enablers Private Limited (Organised by IndianOil)	1	3	2 hrs	20 hrs
12-12-2025	Beyond compliance - ESG for Value protection	1	4	1 hr	21 hrs

2) Shri Prasenjit Biswas (DIN – 09398565)

Date	Program	No.	Cumulative Nos.	Hours	Cumulative Hours
02-12-2021	Familiarisation program for new Independent Director (Organised by IndianOil)	1	1	2 hrs	2 hrs
10-01-2022	Online Orientation Programme for Directors of Listed Companies (Organised by DPE)	1	2	4 hrs	6 hrs
28-01-2022	Spillover Effects of Crises in the Independent Director Market (Organised by DPE)	1	3	1 hr	7 hrs
22-03-2022	Capacity Building Program for Directors of CPSEs (Organised by DPE)	1	4	6 hrs	13 hrs
14 & 15-07-2022	Two days Orientation and Learning Summit for Directors of CPSEs (Organised by DPE)	1	5	16 hrs	29 hrs
08-04-2023	Good Governance and Board practices program for Directors by Shri M. Damodaran, Chairperson – Excellence Enablers Private Limited (Organised by IndianOil)	1	6	2 hrs	31 hrs
12-12-2025	Beyond compliance - ESG for Value protection	1	7	1 hr	32 hrs

3) Shri Krishnan Sadagopan (DIN – 09397902)

Date	Program	No.	Cumulative Nos.	Hours	Cumulative Hours
02-12-2021	Familiarisation program for new Independent Director (Organised by IndianOil)	1	1	2 hrs	2 hrs
22-12-2021	Capacity Building Program for Directors of CPSEs (Organised by DPE)	1	2	6 hrs	8 hrs
14 & 15-07-2022	Two days Orientation and Learning Summit for Directors of CPSEs (Organised by DPE)	1	3	16 hrs	24 hrs
08-04-2023	Good Governance and Board practices program for Directors by Shri M. Damodaran, Chairperson – Excellence Enablers Private Limited (Organised by IndianOil)	1	4	2 hrs	26 hrs
12-12-2025	Beyond compliance - ESG for Value protection	1	5	1 hr	27 hrs